



Christ Church CE VC Primary School

Aspire, celebrate and learn...

Teaching Assistant - Person Specification

Qualifications and Experience	
Essential	Desirable
<ul style="list-style-type: none">• Good general education including GCSE grades C or above in English and maths (or equivalent)	<ul style="list-style-type: none">• Experience of implementing and adapting interventions/activities under the direction of the class teacher• Recent experience of working within a school or an Early Years setting.
Knowledge, understanding and skills	
Essential	Desirable
<ul style="list-style-type: none">• Show a commitment to safeguarding and protecting the welfare of children and young people• Ability to deal with sensitive information in a confidential manner• Good oral and written communication skills• Ability to work within a professional environment• Ability to build rapport with children Ability to use positive behaviour management strategies to motivate and engage pupils• Be reflective on own practice and be able to adjust• Be able to respond to feedback and direction from colleagues• Effective organisational and time management skills	<ul style="list-style-type: none">• Understanding of the Primary and EYFS National Curriculums• Knowledge of issues relating to the safeguarding of children• Ability to prepare a variety of resources• Ability to make effective use of IT to support learning
Personal Characteristics	
Essential	Desirable
<ul style="list-style-type: none">• Be adaptable to the changing needs of a class• Be resilient• Show willingness to work as part of a team• Be committed to helping pupils achieve through education and learning• Demonstrate a commitment to the inclusion of all learners	